

An Act Establishing Paid Sick Days, H1398, S930

Rep. Kay Khan and Sen. Pat Jehlen, Lead Sponsors

How Paid Sick Time is Earned by Employees under the Act

The table below shows how paid sick days would be earned over time. For example, an employee who works 20 hours per week, 40 weeks per year would earn a maximum of 3.3 days of paid sick leave.

		Hours Worked Per Week					
		10	15	20	25	30	40
Weeks Worked Per Year	10	0.4	0.6	0.8	1	1.25	1.6
	20	0.8	1.3	1.6	2	2.5	3.3
	30	1.25	1.8	2.5	3	3.75	5
	40	1.6	2.5	3.3	4	5	6.6
	50	2	3	4	5	6.25	7

- The Paid Sick Days bill allows employees to earn sick time at a rate of 1 hour for every 30 hours worked.
- Employers are not required to provide more than 7 paid sick days in any one year.
- An employee cannot accumulate more than 7 paid sick days in any given year, unless an employer chooses otherwise.
- Employees cannot cash out unused days upon separation from employment or extended leave.